

Environmental, Quality and Energy Management Policy

Bywaters (Leyton) Ltd is a recycling and waste management company whose operations extend across the greater London area and into the southeast of England.

Bywaters' vision is to lead the UK to a sustainable future, providing a high quality service while minimising its impact on the environment.

Sustainability lies in the heart of what we do, so in Bywaters we're committed to inspiring change to create a more sustainable world, ensuring that our operations are resource efficient, promoting a sustainable procurement process, and aiming to inspire others to follow our lead. Our promises are declarations to help lead our planet to a more sustainable future help limit global warming and protect the next generation from the climate crisis.

This policy aims to ensure a sustainable management, to his end Bywaters will:

- Implement and maintain management systems compliant with ISO 14001:2015, ISO 50001:2018 and ISO 9001:2015, working towards an Integrated System;
- Periodically set, review and publish appropriate objectives and targets for improving Environmental, Quality and Energy performance. Create strategic improvement plans to achieve those objectives and targets as part of the management system's continual improvement;
- Comply with applicable legal, contractual and other requirements;
- Protect the environment and prevent pollution; prevent (wherever possible) or minimise, mitigate or remediate any harmful effects on the environment caused by Bywaters operations;
- Implement a management programme to reduce energy consumption and encourage the development of energy-efficient solutions, while continually exploring new technologies;
- Reduce emissions across operations by assessing various element of our performance, identifying opportunities to reduce emissions where possible;
- Provide a 'zero waste direct to landfill' service to customers;
- Ensure that suitable training and awareness related to, but not only, Environment Quality and Energy efficiency, is provided throughout the company;
- Engage all Bywaters employee achieving the objectives and targets;
- Provide sufficient resources to implement this policy and allow the company to meet its obligations;
- Communicate this policy to its entire staff and ensure that the policy is available to the public and any interested parties;

- Communicate this policy to our suppliers to support the procurement of energy-efficient products and services;
- Support design activities that consider energy performance.

The ultimate responsibility for the Energy Performance of the company, alongside with the Environmental and Quality ones lies with the CEO and the Managing Director who will ensure that it is given equal priority with other major business objectives.

Implementation of this policy is a line management responsibility applicable at all staff levels and is dependent upon the participation of all employees.

This policy will be reviewed and updated as necessary by the Environmental and Quality Manager for Bywaters (Leyton) Ltd, and will be approved and authorised by top management. This policy is version 1 of the Integrated Management System Policy, created by merging and updating the existing Energy and Resources Management policy (rev 2.1) and Environmental and Quality Management Policy (rev.7)



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