

Energy and Resource Management Policy

Bywaters' vision is to lead the UK to a sustainable future. We're committed to inspiring change to create a more sustainable world, and energy and resource management is a fundamental part of our operations. Sustainability lies at the heart of what we do and we are committed to ensuring that our operations are resource efficient. Further to that, we aim to be the industry's flagship for sustainability by inspiring others to follow our lead, promoting a sustainable procurement process, and transform their operational practices to create a better world for future generations.

This Energy and Resource Management Policy aims to ensure the efficient use of energy and resources across our business, by:

- Comply with energy legislation and other requirements relating to energy consumption, use and efficiency;
- Comply with contractual and other requirements;
- Encourage the development of energy-efficient solutions, while continually exploring new technologies;
- Set improvement plans supported by objectives and targets for improving energy performance and the energy system, as part of the management system's continual improvement;
- Make information and adequate resources available to achieve our energy objectives and targets;
- Provide awareness training on the efficient use of energy to selected supervisors and managers;
- Communicate this policy to its entire staff and ensure that the policy is available to the public and any interested parties;
- Communicate this policy to our suppliers to support the procurement of energy-efficient products and services;
- Support the procurement of energy efficient products and services;
- Support design activities that consider energy performance.

The ultimate responsibility for the Energy Performance of the company lies with the Managing Director who will ensure that it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility applicable at all staff levels and is dependent upon the participation of all employees.

The policy will be reviewed and updated as necessary by the Environmental and Quality Manager for Bywaters (Leyton) Ltd, and will be approved and authorised by top management.



11/02/2021

John S. Glover, Managing Director

For further information, please contact SHEQ Department

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