

## Environmental and Quality Policy

Bywaters (Leyton) Ltd is a recycling and waste management company whose operations extend across the greater London area and into the southeast of England.

Bywaters is committed to providing a high quality service while minimising its impact on the environment.

To this end, Bywaters will:

- Implement and maintain management systems compliant with ISO 14001: 2015 and ISO 9001: 2015, working towards an Integrated System.
- Set, review and publish appropriate environmental and quality objectives and targets at suitable intervals;
- Comply with legal and contractual requirements;
- Continually improve the Environmental Management System and enhance environmental performance;
- Continually improve the Quality Management System;
- Prevent (wherever possible) or minimise, mitigate or remediate any harmful effects on the environment caused by our operations;
- Implement a management programme to reduce energy consumption;
- Provide a 'zero waste direct to landfill' service to customers;
- Create environmental and quality awareness throughout the company;
- Provide suitable training to staff relevant to their role in their company;
- Provide sufficient resources to implement this policy and allow the company to meet its obligations;
- Communicate this policy to its entire staff and ensure that the policy is available to the public and any interested parties.

The ultimate responsibility for the environmental and quality performance of the company lies with the Managing Director who will ensure that it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility applicable at all staff levels and is dependent upon the participation of all employees.

The policy will be reviewed and updated as necessary by the Environmental and Quality Manager for Bywaters (Leyton) Ltd, and will be approved and authorised by top management.



18<sup>th</sup> September 2020

**John S. Glover, Managing Director**

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