

Occupational Health and Safety Policy

Bywaters (Leyton) Ltd is a recycling, waste and resource management company with operations extending across the greater London area and the South East of England.

Bywaters is committed to providing a high quality waste and resource management services while maintaining a working environment which is free of injury and ill-health.

To this end, Bywaters will:

- Implement and maintain an Occupational Health and Safety (OH&S) Management System compliant with OHSAS 18001:2007 and in accordance to ISO 45001:2018
- Continually improve the Management System and enhance Occupational Health and Safety performance of the company;
- Comply with legal and contractual requirements
- Set, publish and review appropriate OH&S objectives and targets at suitable intervals;
- Commit to the elimination of hazards and reduce OH&S risks through a robust Risk Assessment process and adequate training and supervision;
- Commit to consult and enhance participation of workers and where they exist, workers' representatives, in the design, planning and review of its OH&S activities;
- Provide suitable OH&S training to staff appropriate to their role in their company;
- Communicate this policy to all persons working for or on behalf of the company so that they are made aware of their individual occupational health and safety obligations;
- Communicate this policy to the public and any other interested parties via the company website;
- Empower employees and those working on behalf of the company to report and if necessary to stop any work activity, if deemed to be unsafe;
- Provide sufficient resources to implement this policy document and maintain the OH&S system, and to allow the company to meet its obligations.

The ultimate responsibility for the performance of the occupational health and safety management system of the company lies with the Managing Director who will ensure that it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility applicable at all staff levels and is dependent upon the participation of all employees.

The policy will be regularly reviewed and updated as necessary by the Head of SHEQ for Bywaters (Leyton) Ltd. and will be approved and authorised by top management.



13th May 2019

John S. Glover, Managing Director

For further information, please contact SHEQ Department
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