

Environmental policy

Bywaters is an expanding, family-run waste management and recycling company which is based in east London and whose operations extend across the greater London area and into the southeast of England. Since its inception in 1952, Bywaters has built and maintained a reputation for being responsible and innovative. Here at Bywaters we are committed to providing high quality service while maintaining an environmental performance we can be proud of. We recognise the impact our operations have on the environment and regard good environmental management as an integral part of our business. With our new headquarters now based at Lea Riverside, we understand the importance of improving upon our existing Environmental Management System (EMS), currently certified to ISO 14001:2004.

This environmental policy is the backbone of our system for managing environmental impacts; it is supported by the executive management team, is reviewed annually and is rigorously applied throughout the company. It is available to third parties, including the public, from the company Internet site <http://www.bywaters.co.uk> or on request.

At Bywaters we are committed to reduce the impacts our operations have on the environment by preventing pollution and continually improving our environmental performance. In particular we will:

- Allocate sufficient resources to achieve and maintain an EMS to ISO 14001 standards
- Ensure that we comply with applicable environmental legislation and with other requirements to which we subscribe
- Ensure that the policy is documented, implemented and maintained
- Ensure the policy is communicated to all persons working for or on behalf of the organisation
- Ensure every employee is given training on the importance of incorporating environmental considerations in their daily business activities
- Ensure all staff are aware and trained in the procedures to be carried out in the event of an accident or emergency situation
- Ensure environmental objectives and targets, based on our significant environmental aspects, are set, reviewed and updated regularly
- Continue to build relationships with local schools and the local community

In following the commitments presented in this environmental policy, we aim wherever possible to prevent - or otherwise minimise, mitigate and remediate - harmful effects of our operations on the environment.

The ultimate responsibility for the company's environmental performance lies with the Managing Director; however day-to-day implementation of the policy is the responsibility of the Environmental Manager, who will be assisted by the EMS Coordinator and Environmental Committee.

Implementation of the policy requires the participation of all our employees.



1st November 2007

John S. Glover, Managing Director

This policy outlines Bywaters' fundamental principles and goals and serves as a vehicle to communicate our efforts to staff, clients and other stakeholders. If you would like further information, please contact Dr Alan Kirk Environmental Manager on, 020 7001 6000 or by emailing a.kirk@bywaters.co.uk